

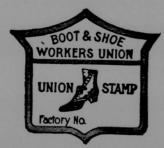
ILAIBOR CILAIRION

LEADING ARTICLES—October 23, 1914.

WHAT THEY PROMISE LABOR.
FAIRNESS OF COLORADO COAL MINERS.
PROPOSED CHARTER AMENDMENT.
WHERE LIES THE FAULT?
REFUSE TO ARBITRATE.

OFFICIAL JOURNAL OF THE SAN PRANCISCO DAEDE OF THE SAN PRANCISCO DAEDE OF THE SAN PRANCISCO DAEDE OF THE SAN PRANCISCO DE TRANCISCO DE

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VOL. XIII.

SAN FRANCISCO, FRIDAY, OCTOBER 23, 1914

No. 37

-:- What They Promise Labor -:-

Replies of candidates to questions asked by the Legislative Conference, representing organized labor of California, issued by the California State Federation of Labor, October 12, 1914.

Questions Submitted to Candidates for Congress.

- 1. Will you support and vote for a bill which will exempt the voluntary associations of working people and agriculturists from the Sherman Anti-Trust Law?
- 2. Will you support and vote for a bill regulating and limiting the issuance of injunctions differentiating between the normal and constitutional activities of men on the one hand, and property and property rights on the other, and which will carry with it a clearer and more intelligent definition of the meaning of the term "conspiracy?"
- 3. Will you urge and vote for a bill providing for a more comprehensive Employers' Liability Law, or for a bill that will insure automatic compensation to employees injured by accident during employment in all interstate commerce?
- 4. Will you urge and favor a bill which wil protect the people of one State from the ruinous competition of contract convict labor in another State?
- 5. Will you support and vote for a bill that will insure greater safety at sea for passenger and crew of the Merchant Marine; better working conditions for seamen, and the abolition of the present barbarous penal provisions confronting seamen?
- 6. Do you favor an amendment to the Constitution of the United States to regulate and limit the practice of courts to declare laws unconstitutional?
- 7. Do you favor an amendment to the Constitution of the United States providing for the Initiative, Referendum and Recall?
 - 8. Do you favor the right of the people to recall federal judges?
- 9. Do you favor an extension of the Chinese Exclusion Act so as to bar all Asiatics?
- 10. Do you favor the literacy test for all immigrants to the United States?

Replies of Candidates for U. S. Senator.

Joseph R. Knowland (R.)—No reply. For his record in Congress, see "Record of Congressmen."

Francis J. Heney (P.)—Yes to all questions. Is of opinion that Congress has power to regulate and limit practice of federal courts to declare laws unconstitutional, and favors such legislation.

James D. Phelan (D.)—Replies amount to yes on questions 1, 2, 4, 5, 9; favorable in a general way to 7; undecided as to 10; indicates no opinion on questions 6, 8. Fears he would violate the election laws if he should give any pledge as to a specific bill.

Ernest Unterman (S.)—Yes to all questions. Frederick F. Wheeler (Prohib.)—No reply.

Replies of Candidates for House of Representatives. Fourth Congressional District.

Julius Kahn (R. and P.)-No reply. See record.

Henry Colombat (D.)—Yes to all questions, but doubtful on last question.

A. K. Gifford (S.)—No reply.

J. C. Westenberg (Prohib.)—Yes to 1, 4, 5, 6, 9, 10; favorable to 2, 3; unable to answer 7, 8.

Fifth Congressional District.

John I. Nolan (R., P. and D.)—Yes to all questions. See record. Mads. P. Christenson (S.)—Yes to all questions except 10, to which he answers, No.

Frederick Head (Prohib.)—No reply.

Questions Submitted to Candidates for the State Senate and the Assembly.

1. When there is conflict between human rights and property rights, will you give preference to the former?

- 2. Are you in favor of prohibiting judges from issuing injunctions in labor disputes?
- 3. Are you in favor of abolishing the property qualification of jurors?
- 4. Do you favor a system whereby voters absent from their precincts may nevertheless be enabled to cast their ballots at State elections?
- 5. Are you in favor of granting a jury trial in cases of contempt of court in labor disputes?
- 6. Do you favor a more liberal appropriation for university extension work, with a view of bringing the State university nearer to the needs of the working people?
- 7. Under the present compensation act injured employees must wait two weeks before being allowed any compensation. Do you favor reducing such waiting period from two weeks to one week?
- 8. Do you favor stringent State regulation of private detectives and private armed guards?
- 9. Do you favor amending the alien land law by eliminating the leasing clause?
- 10. Do you favor protective legislation for those engaged in the manufacture and handling of Portland cement?
- 11. Do you believe that the State should provide work for residents during periods of general unemployment?
- 12. Do you favor a State constitutional amendment to regulate and limit the practice of courts to declare laws unconstitutional?

Replies of Candidates for State Senate.

Eighteenth Senatorial District.

Gus Hartman (R.)-No reply.

Dominick J. Beban (P.)—Yes to all questions. Excellent record at 1911 and 1913 Sessions.

William F. Burbank (D.)—Yes to 1, 4, 5, 6, 10, 11; less favorable on 2, 3, 7, 9; non-committal on 12.

Hugo Ernst (S.)—Yes on all questions, except 9, as to which he favors either total exclusion or equal privileges if admitted.

Twentieth Senatorial District.

William S. Scott (R. and P.)—Stands on his record at the 1913 Session, which is excellent.

Joseph P. Hayes (D.)-Yes to all questions.

Peter Hoy (S.)—Yes to all questions except 8, to which he answers No; 10, as to which he is undecided; and 9, which he omits to answer.

Twenty-second Senatorial District.

Edward J. D. Nolan (R.)—No reply. Excellent record at 1911 and 1913 Sessions.

John Joseph Crowley (P. and D.)—Yes to all question except 4, to which he replies No.

H. F. Sahlender (S.)—Yes to all question, except 9, as to which he believes that "all land should be socially owned."

Twenty-fourth Senatorial District.

Lawrence J. Flaherty (R. and P.)—Yes to all questions.

Charles J. Powers (D.)—Yes to all questions.

W. C. Shepard (S.)—Yes to all questions, except 10, which is misunderstood.

Twenty-first Assembly District.

Walter A. McDonald (R., P. and D.)—Yes to all questions. Excellent record at Sessions of 1911 and 1913.

Thomas F. Feeley (S.)-No reply.

Twenty-second Assembly District.

William P. Kennedy (R. and P.)—Yes to questions 1, 2, 3, 5, 6, 7, 8, 10, 11, 12. No to question 4. On question 9, favors the "amending of the law." Refers to his record at the 1911 Session, which was excellent.

John J. Ford (D.)-Yes to all questions. Excellent record at the 1913 Session.

Rollar Allen (S.)—Yes to all questions.

Twenty-third Assembly District.

James J. Ryan (R. and P.)-Yes to all questions. Excellent record at 1911 and 1913 Sessions. John Francis McCarthy (D.)-Yes to all ques-

Rose C. Walker (S.)—Yes to all questions except 9, to which the reply reads that "all lands should be socially owned.

Twenty-fourth Assembly District.

William M. Collins (R., P. and D.)-Yes to all questions. Excellent record at 1913 Session. Harry W. Hartman (S.)-No reply,

Twenty-fifth Assembly District.

Chas. W. Godsil (R.)—Yes to questions 1, 3, 4, 5, 6, 7, 8, 9, 11. Indefinite on 2 and 12. Misunderstands question 10.

Joseph A. Kendrick (P.)-No reply.

William C. McCarthy (D.)-Yes to all questions. Excellent record at 1913 Session. Henry Warnecke, Jr. (S).—Yes to all questions.

Twenty-sixth Assembly District.

J. J. Hayes (R.)—Yes to all questions. Geo. E. Bradley (P.)-Yes to all questions. Roy Fellom (D.)—Yes to all questions. D. F. Pemberton (S.)-No reply.

Twenty-seventh Assembly District.

Robt. W. Neal (R.)—Yes to questions 1, 4, 5, 6, 7, 8, 9, 11, 12. No to question 3. On 2 satisfied with present laws. Unable to answer 10.

Nicholas J. Prendergast (P.)-Yes to all ques-

E. P. Walsh (D.)—Yes to all questions. Excellent record at 1911 and 1913 Sessions.

William Henry Eastman (S.)-Yes to all questions except 9, as to which he believes all lands should be socially owned.

Twenty-eighth Assembly District.

James J. McDonald (R.)-Yes to all questions. Louis F. Erb (P.)—No reply.

J. Charles Flugger (D.)-Yes to all questions except to 2, as to which he is non-committal, and 10, which he is unable to answer.

John M. Reynolds (S.)-Yes to all questions except 9, as to which he is not informed.

Twenty-ninth Assembly District.

Eugene E. Pfaeffle (R.)-Yes to all questions except on question 3, to which he replies: "Yes in criminal cases," and on 12, on which he is un-

Harry F. Morrison (P.)-Yes to all questions. James Joseph Byrnes (D.)-Yes to all questions.

M. H. Morris (S.)-No reply.

Thirtieth Assembly District.

Marion D. Cohn (R.)—Yes to questions 1, 2, 3, 5, 6, 7, 8, 12. No on question 4. Doubtful on questions 9 and 11. Knows nothing about 10 but favors safety for workingmen.

Joseph Edmund Marron (P. and D.)-Yes to all questions

Wm. F. DeWitt (S.)-Yes to all questions.

Thirty-first Assembly District.

Milton L. Schmitt (R.)-No reply. Very bad record at the 1913 Session-4 good votes, 9 bad votes, and absent on 10 roll-calls.

C. A. DeCamp (P.)-No reply.

Charles P. Eells (D.)-No reply.

Louis Lagomarsino (S.)-Yes to all questions except 9, to which he replies that all lands should be socially owned.

Thirty-second Assembly District.

Frank N. Rodgers (R.)-No reply. Excellent record at the 1911 Session.

Robert Harrison Carey (P.)-Yes to all questions except 9, which he does not favor "at this

John T. Fleming (D.)-Yes to all questions.

Le Roy H. Bear (S.)—Yes to all questions except 8, to which he replied: "No—that is to give legal sanction to such," and 9, as to which he believes the lands should be socially owned.

Thirty-third Assembly District.

Victor J. Canepa (R., P. and D.)—Yes to all questions. Excellent record at the 1913 Session. Martin L. Ahl (S.)—Yes to all questions.

Labor's Attitude on Initiatives, Referendums and Constitutional Amendments, to be Voted Upon at the General Election,

November 3d.

This is the attitude of the California State Federation of Labor upon Initiatives, Referendums and Constitutional Amendments pending before the people of California. The numbers indicate the respective position of the measures upon the

Vote "Yes."

- Eight-hour law.
- Investment companies act.
- Water commission act.
- Local taxation exemption (Home Rule in Taxation).
 - Abolition of poll tax.
- 11. University of California building act.
- Voting by absent electors. 14.
- 16 Condemnation for public purposes, etc.
- 23 Elections by plurality, preferential vote, etc.
- 35 Sacramento State building bonds.
- San Francisco State building act. 36.
- State Fair grounds. 37
- 38 Los Angeles State building bonds.
- 48 San Francisco harbor improvement act of 1913.

Vote "No."

- Prohibition.
- Qualifications of voters at bond elections.
- Women's and minors' minimum wage.

DETECTIVE'S HEARING.

The preliminary hearing of J. C. Emerson, the Merchants, Manufacturers and Employers' Association detective, was held last Tuesday in Martinez. The charge was having burglarized dynamite from railroad cars.

Assistant District Attorney A. S. Ormsby acted as prosecutor; Maxwell McNutt, San Francisco attorney, appeared as special prosecutor. He has been retained by the unions. Attorneys J. E. Rodgers and A. F. Bray represent Emerson.

H. C. Brokaw of the M., M. and E., Emerson's employer, was a witness.

George Higgins, shipping clerk at Hercules, testified to shipping a car of dynamite to Nevada City. He identified the stolen dynamite.

Under Sheriff W. M. Veale told of being summoned to Bay Point to assist Constable C. H. Palmer, who had arrested Emerson.

Constable Palmer's story of the arrest was the most interesting testimony. Palmer recounted the story of how Emerson had walked into the Bay Point station and deposited the suit case. On being arrested he denied the ownership of the suit case. Later he admitted possession of the suit case, but stated that he had found it and had no knowledge of its contents. It was not until told to get into the automobile that he objected to riding with the suit case. He exclaimed, "It's loaded for bear.'

The suit case was then opened and the dynamite discovered.

Emerson was bound over to the Superior Court on this charge, and another charge of having high explosives unlawfully in his possession was preferred against him.

Though all the winds of doctrine were let loose to play upon the earth, so truth be in the field, we do ingloriously, by licensing and prohibiting, misdoubt her strength. Let her and falsehood grapple; who ever knew truth put to the worse in a free and open encounter?-Milton.

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"WHY should there be any prohibition of the sale of alcoholic drink? Why shouldn't I have the right to drink just what I would like, provided I do it decently and not to excess? Because one person makes a fool of himself is no reason why the next person should be deprived of it. The American people seem to be tending in a wholly wrong direction in this matter."

-Count Leo Tolstoi.

Prohibition would throw out of employment 150,000 men.

Vote "NO" on Proposition No. 2

FAIRNESS OF COLORADO COAL MINERS.

The United Mine Workers of America have accepted President Wilson's proposition for a three year truce and settlement of the coal strike. The coal operators, who have always refused to discuss grievances with their former employees, have continued this policy by arrogantly defying the President of the United States.

Acceptance of President Wilson's proposition, which in many ways was unsatisfactory and objectionable to the strikers, personified the spirit of fairness on which the United Mine Workers was builded into the biggest labor organization in the world and which has made it possible to secure contracts for 450,000 men working in the mines of the United States.

Fairness is the keystone on which a system of highest efficiency has been reached in the coal mining industry. Except for the knowledge of the operators in organized States that their men had certain inherent rights, these mine owners would be in the same position as those of Colorado, spending millions of dollars to deny their men justice and employing men at this additional cost who could only produce half as much coal as a union man and then a large percentage of that slack.

This spirit of fairness on the part of the miners has characterized their struggle in Colorado.

When, on September 15, 1913, they decided that they could not obtain their rights except by a strike, they asked only for an enforcement of all laws, the recognition of the union so they could collectively see that these laws would be enforced, and a wage scale similar to that received by miners in the neighboring State of Wyoming.

Before declaring for a strike, the miners asked the operators for a conference, believing that they could have no objection to an enforcement of mining laws made certain through recognition of the union or to paying wages equal to those received by miners in Wyoming where mining is identical with that in Colorado.

The operators arrogantly refused to meet their employees, claiming that they had "nothing to arbitrate."

Consequently ninety-five per cent of the miners went out on strike September 23, 1913.

Ethelbert Stewart was sent to Colorado by Secretary of Labor W. B. Wilson to attempt to effect a settlement. The strikers gave him every assistance possible. The operators insulted him. L. M. Bowers, personal representative of John D. Rockefeller, when Mr. Stewart asked him for information, told him "it was none of his business."

Then came Secretary of Labor Wilson. He was snubbed by the operators who cast reflections on his personal integrity because he was a member of the United Mine Workers.

By introducing false and misleading testimony before the Congressional Investigating Committee, the mine owners again tried to evade responsibility for their injustice to their former employees.

The operators likewise treated with indifference the investigation of Hywell Davies and William Fairley, conciliators appointed at the suggestion of President Wilson.

And now comes the most unfair action of the strike, the defiance of the President of the United States.

The miners, believing in the integrity and wisdom of the President of the United States and because of their interest in the welfare of the suffering citizens of Colorado, have waived important demands to promote peace and at the same time comply with President Wilson's very urgent request.

How long will the people of this country permit the Colorado coal operators to defy the President of the United States?

PROPOSED CHARTER AMENDMENT. Section 11, Chapter 1, Article III.

Section 11. On or before the third Monday of September of each year the Supervisors shall levy the amount of taxes for city and county purposes required to be levied on all property not exempt from taxation. The amount shall be sufficient to provide for the payment during the fiscal year of all demands upon the treasury authorized to be paid out of the same. A tax, not exceeding one dollar on each one hundred dollars assessed valuation, may be levied for the general and pension funds, and a tax may be levied sufficient to pay the principal and interest on bonds sold or that may be sold during the fiscal year and to become due prior to the fixing of the next annual tax levy, and a tax levied for the Park Fund and for the Library Fund as provided in this charter, and an additional tax levied for the payment of demands and obligations imposed upon the city and county by the government of the United States and by the State of California, and any increase in the expense of the city and county as the result of any measure hereafter voted by the people.

The Board of Supervisors, by an affirmative vote of 14 members, may create special funds and levy taxes therefor for the following purposes: For the conduct of elections, for the support of schools, for the construction and reconstruction of buildings for the police, fire, health and school departments and detention home; for the construction and reconstruction of streets and sewers. The total tax to be levied for such special funds shall not exceed 65 cents on each one hundred dollars of assessed valuation. Any surplus remaining in any of the funds so created at the end of a fiscal year shall be continued therein and expended for a similar purpose as that for which the tax was levied and shall not constitute any part of the surplus fund referred to in Section 3, Chapter II, Article III of this Charter. The provisions of this section shall continue for ten fiscal years after the approval of this amendment by the Legislature and no longer.

Note—If the tax levied for the special funds be limited the emergency tax ought not to be repealed.

SOME UNANSWERED ARGUMENTS. By Thomas W. Williams.

The following propositions remain unanswered by the enemies of the eight-hour law.

We are willing to yield our position in affirming an eight-hour law for California, providing our enemies can disprove one of the following statements:

- (1) Wherever men work longest, in establishment, community or nation, they always get the smallest pay.
- (2) As hours have been reduced in establishment, city, county, state or nation, wages have, by inverse ratio, been raised.
- (3) Wherever hours have been reduced, and a reasonable time has been given to test the new order, both employer and employee have been satisfied.
- (4) In the great majority of instances, and where men have been unrestricted by mechanical handicaps, there has been an increase rather than a decrease in output.
- (5) All the arguments against this bill are made in terms of money and are based on profits or property.
- (6) No humanitarian, social, moral, sanitary or religious argument can be adduced against the bill.
- (7) Nations, countries, states and industries find their competition keenest not with the nations, countries, states and industries which work the longest hours, but with those nations, countries, states and industries which work shorter hours than they do.



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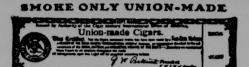
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BOARD DEADLOCKED.

The question of awarding the contract for printing the municipal reports came up in the Board of Supervisors last Monday. The question came up on a majority report of the Supplies Committee. Supervisor Hayden dissenting, which recommended awarding the contract for printing the municipal reports for the fiscal year 1912-13 to the Levison Printing Company, which firm has the Allied Printing Trades union label.

When it came to a vote on the resolution of the Supplies Committee the Board was dead-locked with nine votes on each side. Bancroft, Murdock, Suhr, Vogelsang, Hilmer, McCarthy, Payot, Jennings and Hayden voted to award the contract to the Neal Publishing Company, a concern not entitled to the label, while Nelson, Kortick, McLaren, Power, Deasy, Gallagher, Hocks, Nolan and Walsh voted to avoid the contract to a union label office.

Almost the same result was reached on the committee resolution to award a minor contract to the Neal Publishing Company, whose bid was slightly lower than that of the Rincon Company.

A deadlock resulted from Gallagher's motion to amend the resolution and give the contract to the Rincon Company, but on the vote on the original motion McLeran changed his vote and the resolution carried.

Immediately, however, Gallagher also changed his vote and gave notice of a motion to reconsider at the next meeting, which leaves the resolution "up in the air."

EMPLOYERS ORGANIZE.

A number of manufacturers of five Pacific Coast and Western States met in the offices of the Merchants and Manufacturers' Association Monday and completed the formation of the Pacific Federation of Employers by electing officers and selecting a board of directors, composed of eleven men identified with the manufacturing business in the West. This new organization is the successor to the Federation of Employers' Associations of the Pacific Coast. The personnel of the new organization follows:

President, J. Bruce Gibson, president of the Sumner Iron Works, Everett, Wash.; vice-president, J. W. Mason, president of the West-ern Pipe and Steel Company, San Francisco; treasurer, Frederick J. Koster, president of the California Barrel Company, San Francisco.

The membership of this new organization includes manufacturers throughout California, Oregon, Washington, Utah and Arizona.

The purposes of the organization are said to be to bring into closer touch all the employers of the Coast and employers' associations organized in the five States mentioned.

Truth is as impossible to be soiled by any outward touch as the sunbeam.—Milton.

ORPHEUM THEATRE.

The Orpheum announces for next week an exceptionally good program, with seven entirely new acts. Joseph Jefferson, whose illustrious father is remembered as the greatest of all American comedians, will head the bill. He will appear in a laughable farce entitled "Poor Old Jim" and will be supported by that very charming comedienne, Blanche Bender, and a capable company. Music lovers will be delighted at the prospect of again hearing Theodore Bendix and his Symphony Players. Mr. Bendix has secured for his coming engagement Arthur Lichstein, violin soloist and prize graduate of the Stern Conservatory of Music, Berlin; Leo Sachs, a superb 'cellist, who has been associated with some of the greatest European orchestras, and for second violinist Frederic Handte, soloist with Victor Herbert's orchestras last winter. Eunice Burnham and Charles Irwin will contribute "A Song Sketch at the Piano." Miss Burnham excels as a pianist and comedienne, and Mr. Irwin brings with him an admirable reputation from the London music halls. Jesse Lasky presents "Three Beautiful Types"-a blonde, Kalene Carter; a brunette, Grace Cooper, and an auburn, Georgie Russell. In living representations the three girls present a very beautiful posing act. Claude Golden, the celebrated Australian card expect, will perform a variety of marvelous feats of sleight-of-hand. Ida Divinoff, a young Russian violinist, who has been acclaimed as a rare musical genius in Vienna, Leipsic, Hamburg, Berlin and Munich, will be heard in a carefully selected program. Frank North will present a sequel to "Back to Wellington" called "An Unwelcome Visitor." It will be the last week of Victor Moore, Emma Littlefield and Company in the laughable travesty "Change Your Act or Back to the Woods." _

IRISH FLOORED.

In a mix-up at the session of the California Development Board at Santa Rosa, Colonel John P. Irish of Oakland was "floored" with a jolt to the eye, delivered by John W. Keegan of the Santa Rosa Chamber of Commerce.

The fracas started when Keegan, who had been circulating stories to the effect that Colonel Irish was attending the convention as an employee of the Southern Pacific in an attempt to defeat the home rule in taxation amendment, entered the hall.

The Colonel accosted Keegan in the hall with, "Who told you that I am in the employ of the Southern Pacific?"

"You are in the employ of anyone who has the price," answered Keegan.

"Liar!" roared the Colonel.

And then Keegan let go his right, connecting with full force on the Colonel's eye.

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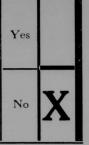
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ON THE BALLOT NOVEMBER 3, 1914

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Labor Clarion

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JAMES W. MULLEN..... Editor

FRIDAY, OCTOBER 23, 1914.

Who receives help should remember it— Who gives aid should forget it.

-Allan F. McIntyre.

One of the arguments of the prohibitionists is that men will do more work "without spirits and without raising wages."

Amendment No. 10 on the ballot provides for abolishing the pernicious poll tax now so unfairly collected in California. Vote on this proposition and vote yes.

Louis Kemper, international secretary of the United Brewery Workmen, is dead, and the sympathy of the labor movement goes to that organization, the interests of which he so carefully guarded.

Maine has been a prohibition state since 1851, yet there is more drunkenness there, in proportion to population, than in California. Therefore level-headed men, even though they have no use for the saloon, will vote against the prohibition amendment on November 3d.

If you want the eight-hour day bad enough to go to the polls and vote for it, the opportunity will be given you on Tuesday, November 3d. Noise will not carry the law. Only the ballot deposited in the box will do that. The fellow who simply shouts and never votes, while numerous, doesn't count for much.

The fellow who is so blinded with prejudice that he can not see is in a far worse predicament than the man who has lost his sight. The latter knows he is blind and develops as much as possible other senses in order to overcome his deficiency, while the former stumbles on recklessly injuring both himself and others. Both are represented in the labor movement, and the sooner they are recognized the better.

A report is current that Tom Flynn, arch enemy of organized labor and owner of the "Wasp," has been compelled for financial reasons to sell the paper. This is just another instance of the end of men who spend their lives in tearing down valuable institutions rather than in building them up. Leon Van Doast of Chicago is said to be the purchaser of the paper and will change its policy.

Notwithstanding the opinion of the Attorney-General to the contrary, we emphatically assert the regulation of working hours by the State comes within its police powers, and therefore the eight-hour law, if carried by the people will not be in violation of the Federal constitution. Those who are in favor of the law should not allow the Attorney-General's opinion to produce apathy among them.

:: Where Lies the Fault? ::

We talked a few days ago with a number of farmers who complained bitterly that they did not receive enough for their products.

There is, of course, continued complaint on the part of the consuming public about the high cost of living.

Now here are the two extreme ends of the chain—the producer on the one end and the consumer on the other—and each complaining of the utter absence of a square deal.

That there is something wrong somewhere is quite generally conceded, but where the fault lies is a much mooted question.

If the producer is being denied a just recompense for his products and the consumer is being overcharged for them, then the wrong would appear to be perpetrated by someone in between the two points.

We look then to the transportation agencies, but they throw up both hands and shout that they are being compelled to carry the products at so low a figure that ultimate disaster awaits them.

The next place to attract the attention of the inquirer is the wholesale or commission branch of our distributing system, but the men in charge here assert the margin is so low as to give them but a bare living, and that their profits are disgracefully small.

Turning then to the retailer we are met with the complaint, very uniform in character, that there is no profit to be earned in the business and that a very large percentage of them yearly become bankrupts as a direct consequence.

In view of these assertions all along the line, what conclusion is to be reached by the casual investigator?

Has our distributing system become so complicated, cumbersome and expensive that all engaged in the production and delivery of the various articles, as well as the consumer, must suffer as a consequence, or is it a case of shrewd deception being practiced in some quarter?

Upon the proper answer to this question much depends, and a thorough, impartial and painstaking investigation might result in a complete change in business all around.

The quite general opinion is, however, that the transportation agencies and the middlemen are really at fault, and that the problem must be solved by bringing the producer and the consumer into closer touch with each other.

There are, of course, many schools of political economy that insist the whole difficulty can be remedied by the inauguration of their particular schemes, but most of them deal with the remote future, and what the people want is an immediate remedy. They want the disease from which they are suffering cured right now, and the clamor for help has brought about activity in some governmental quarters. The United States government, through the instrumentality of the parcel post, has undertaken in some sections of the country, as an experiment, to relieve the strain by simplifying, expediting and cheapening distribution. This attempt to bring the two factors into closer touch, in spite of the present limited facilities of the postoffice department, is said to have been fairly successful, and will be developed as rapidly as possible in the hope of relieving both the farmer and the householder.

At various times and in numerous places attempts have been made to do away with the middleman by the establishment of free public markets, but most of them, for some reason or other, have resulted in failure. The reasons, however, have not been uniform. Rather have they been of great variety.

New York City is at present conducting an experiment along this line with some degree of success. So far as the trial has gone the fact has been established that housewives in sufficient numbers to make the markets pay can be attracted to them, but the farmers are skeptical and have not responded to the effort to do away with the middleman as readily as had been anticipated. Careful observers, however, maintain that if the farmers may be led to bring their products to these markets and treat fairly with the consumers the supplies will surely be absorbed and material benefits redound to both producer and consumer. In order that this most desirable result may be brought about there is now serious agitation for the establishment of a municipal department of commerce, the function of which will be the doing of all the things necessary to the establishment of the free market system upon a solid, permanent basis.

The New York experiment will warrant the careful watching of other municipalities in order that no time may be lost in taking advantage of the opportunities to reduce the high cost of living if the results are favorable.

Fluctuating Sentiments

Word just received from England by officials of the Panama-Pacific International Exposition gives hope that specimens of the famous Chillingham wild, white cattle will be in the live stock show of the exposition. These cattle were first enclosed in Chillingham Park in 1220 A. D. They have been traced as descendants of the white bull of Caledonia.

It is altogether probable the European war will greatly aid California, and the entire Pacific Coast, in solving the problem of immigration which the opening of the Panama Canal promised to present. Because of the war the flood is not likely to be so great, and will be spread out over a much longer period of time, thus giving us an opportunity to handle the influx in a more beneficial and satisfactory manner.

Commenting on the fiftieth anniversary of the first railway post office, the Springfield (Mass.) "Republican" notes that it moved out of Chicago in the form of a row of letter boxes in the rear end of a baggage car on the Dixon air line train. The three clerks sorted mail while the train rumbled over the tracks and when they drew into Dixon the party stood on the platform and saw the station agent receive a bag of mail, ready to be distributed. This was the first railway mail car in the United States and in the world.

The United States Government and nearly all the States have enacted various laws to protect wild game from complete destruction. It is up to the people of California at the November election to sustain similar legislation in this State. The last Legislature passed an act prohibiting the sale of wild game. The game dealers and French restaurants of San Francisco, and the market hunters, who slaughter wild life to sell, are seeking to nullify this act. Men and women of this State should vote Yes on the "Non-Sale of Game," proposition No. 18.

The Panama-Pacific International Exposition is 95 per cent completed, more than four months ahead of the opening day. There are 112 buildings that are completed or in course of construction. In "The Zone" 700 artisans are at work rushing this part of the exposition to early completion. On the state and foreign areas 900 men are at work. The Idaho, Wisconsin, North Dakota, New Jersey and Oregon buildings are completed. The others of the forty-three participating States and Territories make a good showing. Among the forty participating foreign nations the Canadian and Honduras pavilions are completed and those farthest along of the others are: Turkey, Bolivia, Sweden, Cuba, China, the Netherlands, Argentina and Australia.

Every now and then the list of American cities according to population needs to be revised and the child who has learned to recite it finds it useless on his hands. There are those who can remember laboriously urging their memories to receive and retain a list that began "New York, Philadelphia, Brooklyn, Baltimore," which is now long obsolete. Meanwhile we have been learning that "American" is not identical with "United States," and so when the question comes, "What is the third largest city in America?" there may be some who will think south of the equator as well as north. In so doing they will be "warm" as children say when playing "Hide the thimble," and will not be utterly surprised to find that Buenos Aires is the thimble; rather a large one, representing a population of 1,700,000, or ten times its figure less than a half century ago.

Wit at Random

The New Maid—In my last place I always took things fairly easy.

Cook—Well, it's different here. They keep everything locked up.—"Tit-Bits."

Mrs. Green—Do you ever flatter your husband? Mrs. Wyse—Yes, I sometimes ask his advice about things.—Boston "Transcript."

"Don't keep pestering me."

"Then you won't marry me?"

"I wouldn't even be engaged to you at a summer resort."—Louisville "Courier-Journal."

"I was outspoken in my sentiments at the club today," said Mrs. Garrulous to her husband the other evening. With a look of astonishment he replied:

"I can't believe it, my dear. Who outspoke you?"—"National Monthly."

Mrs. X. relates that while in London she inquired in a shop if they had any fresh eggs.

"Yes, mum, plenty," said the clerk; "them with a hen on 'em are fresh."

"I don't see any with a hen on them," said Mrs. X., looking around for a nest.

"The letter 'hen,' mum, not the bird. 'Hen' stands for 'noo-laid,' mum."—Boston "Transcript."

Some nations were fighting fiercely.

"Why are you fighting so?" inquired the bystanders, moved at length to curiosity.

"To save civilization!" replied the nations severally.

Here a draggled figure rose from the mire under the feet of the combatants and limped lamely away

"And who are you?" asked the bystanders, with a disposition to get to the bottom of the matter.

"Don't speak to me—I'm civilization!" the figure made answer, somewhat pettishly.—New York "Evening Post."

"Please give me a lift," a familiar appeal by a pedestrian on a country road to his more favored brother in a vehicle, is sometimes varied in New York State, a newspaper writer asserts, to "Please give me a hitch." Apropos of this the story is told that Lincoln once asked a man driving along a country road to carry his overcoat. "Certainly," said the man, "but what about yourself?" "I intend to remain in it," was the laconic reply.

"This plant belongs to the begonia family."

"Ah! And you are taking care of it while they are away."—Boston "Times."

Old Gentleman—Well, my boy, and when does your birthday come?

Boy (who has been cautioned not to fish for presents)—Oh, it passed by a long time ago—a year ago next Saturday.—'Sacred Heart Review."

The cultured young woman from Girton was trying to make conversation.

"Do you care for Crabbe's Tales?" she asked.
"I never ate any," replied her partner at the fancy dress ball; "but I'm just dead struck on lobsters' claws."—"Sacred Heart Review."

Miscellaneous

THE FAR DREAMING SEA. By J. J. Galvin.

Borne on soft zephyrs from far Dreaming Sea, Echoing memories come back to me. Not all of pleasure, and not all of woe. So like the chapters of books do they go.

Friends long forgotten, and meetings by chance; Raptures of party, of music, and dance. Voices that whispered the soul's confidence; Eyes that encouraged each halting suspense. Tokens of love, and calm seasons of prayer; Dullness, and sadness, and almost despair.

Then comes the Fair One, whose presence is bliss; A soul-thrilling song, and a ring, and a kiss. Now tarry, Ye Zephyrs, and rest o'er the heart, For fain would I dwell on this holier part; And when you re-visit the valleys of men Bring me! O bring me! this picture again.

The vision has passed, and the sunlight appears. As though to illumine the long vanished years. Dreamings! Sweet Dreamings! float back to your sea.

But remember you always are welcomed by me.

HANDS. By John F. MacKey.

I see a row of hands:

Hands gnarled and knotty, calloused, hard, and rough;

Toil-worn and maimed from serving Geed's demands:

Nails stubbed and soiled, and some with fingers lost;

Hands chained to drudgery all the weary day; The hands that make the wealth.

I see a row of hands: Soft, white, and dainty, decked with snowy cuff Or gold, bejeweled, wrist-encircling bands; Nourished by plunder from the hands that toil; Hands that know no action save in play;

The hands that take the wealth.

ROUND BY ROUND. By George Matthew Adams.

Human life, from the bottle to the bier, is but the repetition of the principle that is the guiding one in all the achievements of life—growth round by round. In the thought of one of our most inspiring poets—

You build the ladder by which you rise. We can eat only so much at a meal; we can only do so much work at a stretch; we can think only just so far. Nature automatically starts and stops us in our tasks, for she knows that her great race must needs go ahead round by round, and that—

You build the ladder by which you rise. Will it be a great ladder, leading to "vaulted skies," or a ladder of just a few rounds reaching but above "the lowly earth?" You always have with you the power of choice. There are no sharp picketed fences around ambition or opportunity. Round by round you may reach the priceless glories and limitless honors that cluster about the topmost rounds. But remember that—

You build the ladder by which you rise. Today at your desk or in your shop or at your work—no matter what its nature—you are making up rounds over which you may climb. Work with the zeal and care of a real master. And keep in your mind and in your heart that picture of the summit as—You build the ladder by which you rise.

Notes in Union Life

The following San Francisco trade unionists passed away during the week: Charles E. Tyler of the stationary engineers, Patrick Burns of the marine firemen, Charles H. Hoge of the musicians, Martin A. Paul of the painters, George R. Wood of the cooks, Daniel Griffin of the blacksmiths.

Boiler Makers' Union No. 205 has indorsed the Eight-Hour League and is sending V. J. O'Leary as delegate.

Blacksmiths' Union No. 168 is grieved at the sudden death of Daniel Griffin, one of its oldest members, who was killed Tuesday as a result of a severe fall.

Stationary Firemen have invested \$200 in Labor Temple bonds.

Steam Fitters' Union will hold a grand ball on November 21st at the German House.

At the meeting of the Blacksmiths' Union on Tuesday evening last the organization voted to take another thousand dollars worth of Labor Temple bonds.

Frederick W. Eley of the "Bulletin" staff is to represent his paper at the convention of the American Federation of Labor which opens in Philadelphia on Monday, November 9th. He will write a daily story of the proceedings of the convention.

THE ABSENT VOTER.

Number 14 on the ballot is an initiative measure which provides for voting by mail. It is intended to benefit railroad men, commercial travelers and others who cannot always adjust their movements to the needs of elections.

The measure provides that not later than ten days nor earlier than twenty days before election day any registered voter may apply to the county clerk of the county in which he is registered and receive a certificate of identification and an official ballot of the county and precinct in which he is registered.

On election day, at any polling place in the State, more than ten miles away from his home polling place, the voter may go to the polls with his certificate and ticket and present them in a sealed envelope to the election officers.

After satisfying themselves that the voter is the man described in the certificate after he has made an affidavit to that effect on the back of the certificate, the judges shall receive the ballot, if properly marked.

At the close of the polls the election judges shall forward by mail to the home counties the ballots of all absent voters. These ballots shall be counted by the supervisors in the official canvass of the votes. Proper precautions are taken to prevent possible frauds.

This system is in use in some of the Eastern States and is said to be a success. It simply operates to increase the vote and in the opinion of the supporters of the law the system has proved a success.

It is claimed that the only possible argument against the proposed law is that it is unnecessary. On the other hand, they assert that thousands of persons lose their votes at every election because their business calls them away from their voting places on election day.

There has been no serious opposition to the introduction of the mail voting system. In some quarters it has been denounced as a senseless innovation which makes elections more complicated. It is called another evidence of radicalism.

The friends of the plan argue that the advantages of the plan far outweigh its disadvantages.

Little do men perceive what solitude is and how far it extendeth; for a crowd is not company, and faces are but a gallery of pictures, and talk but a tinkling cymbal where there is no love.—Bacon.

INSURANCE TO BE REDUCED.

The operations of the State in the field of compensation insurance have been so successful that on January 1, 1915, barring any unusually serious and unexpected calamity, the State Compensation Insurance Fund will be prepared to allow a return of premium to its policy holders equalling 15 per cent of earned premiums and distributed in percentages ranging from 5 to 25 per cent of premiums of employers in various hazards, depending upon the loss experience in the several groups.

The third quarterly financial report of the "Fund" is given below, covering operations during the first nine months.

State Compensation Insurance Fund.

NEW PUBLICATIONS.

Bulletin 83, The humidity of mine air, with especial reference to coal mines in Illinois, by R. Y. Williams; 1914; 69 pp., 7 figs.

Technical Papers—No. 65, A study of the oxidation of coal, by H. C. Porter and O. C. Ralston; 1914; 30 pp., 12 figs. No. 84, Production of explosives in the United States during the calendar year 1913, by A. H. Fay; 1914; 13 pp. No. 93, Quarry accidents in the United States during the calendar year 1913, compiled by A. H. Fay; 1914; 66 pp.

Miners' Circulars—No. 16, Hints on coal-mine ventilation, by J. J. Rutledge; 1914; 22 pp. No. 19, The prevention of accidents from explosives in metal mines, by Edwin Higgins; 1914; 16 pp., 11 figs.

Note—Only a limited supply of these publications is available for free distribution and applicants are asked to co-operate in insuring an equitable distribution by selecting publications that are of especial interest. Request for all papers can not be granted without satisfactory reason. Publications should be ordered by number and title. Applications should be addressed to the Director of the Bureau of Mines, Washington, D. C.

A man takes counsel with his wife; he obeys his mother; he obeys her long after she has ceased to live; and the ideas which he has received from her become principles stronger than his passions.—Martin.

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Musicians' Mutual Protective Union

Headquarters and secretaries' offices, 68 Haight. The regular weekly meeting of the board of directors was held on Tuesday, October 20, 1914, President J. J. Matheson presiding.

Admitted to membership by examination, U. H. Sedwick, violin; A. Bereasconi, bassoon.

Transfer deposited by J. S. Ward, Local No. 644, Marshfield, Oregon.

Transfer withdrawn by Sam Lifshitz, Local No. 20. Denver.

Members knowing themselves to be delinquent will please pay amount due to A. S. Morey, financial secretary, at once.

C. H. Hoge, 67 years of age, and for many years a member of this union, died at the German Hospital, October 17th. He had been connected with the German Hospital for some time past in a clerical capacity. Mr. Hoge had many friends among the members of this local and was liked by all who knew him. Through his death this organization has lost one of its best and most honored members.

The price list committee will hold a meeting at headquarters, Monday next at 2 p. m.

Before accepting any engagements in the jurisdiction of Local No. 570, Redwood City, consult this office and obtain the classification required for engagements within that jurisdiction. This applies to both band and orchestra engagements.

Theo. Eisfeldt, our treasurer, is again at his desk after an absence of two weeks. He is quite recovered from his illness.

A man's true happiness consists only in wisdom and in the knowledge of the truth, not at all in the fact that he is wiser than others or that others lack such knowledge—Spinoza.

ANIMALS OF PRODUCTION.

From being mere animals of production, the workers have become the "hands" of production; and they are now reaching out to become the masters of production. And, while in other periods of the world their intolerable misery led them again and again to strike out in a kind of torrential anarchy that pulled down society itself, they have in our time, for the first time in the history of the world, patiently and persistently organized themselves into a world power. Where shall we find in all history another instance of the organization in less than half a century of eleven million people into a compact force for the avowed purpose of peacefully and legally taking possession of the world? They have refused to hurry. They have declined all short cuts. They have spurned all violence. The "bourgeois democrats," the terrorists and the syndicalists, each in their time, have tried to point out a shorter, quicker path. The workers have refused to listen to them. On the other hand they have declined the way of compromise, of fusions, and of alliances, that have also promised a quicker and shorter road to power. With the most maddening patience they have declined to take any other path than their own-thus infuriating not only the terrorists in their own ranks but those Greeks from the other side who came to them bearing gifts. Nothing seems to disturb them or to block their path. They are offered reforms and concessions, which they take blandly, but without thanks. They simply move on and on, with the terrible, incessant, irrisistible power of some eternal natural force. They have been fought; yet they have never lost a single great battle. They have been flattered and cajoled, without once anywhere being appeased. They have been provoked, insulted, imprisoned, calumniated and repressed. They are indifferent to it all. They

simply move on and on with the patience and the meekness of a people with the vision that they are soon to inherit the earth."—From "Violence and the Labor Movement," by Robert Hunter.

Any one can say "Yes." It sometimes requires the stuff of which heroes are made to say "No." "Yes" usually represents the line of least resistance. "No" is often a test of character. Those of us who say "Yes" to almost any proposition, float with the tide. Those of us who say "No" are generally battling upsteam with an eye on the trophy which goes to the winner.—"Pictorial Review."

The BANNER MILLINERY

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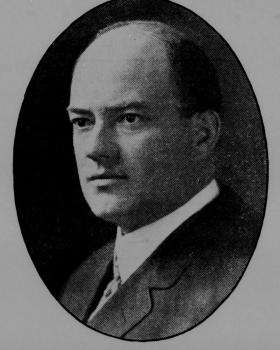
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MARBLE WORKERS' UNION No. 44.
CARPENTERS' UNION. Local No. 2558.
HOISTING ENGINEERS, Local No. 59.
PLASTERERS' UNION No. 66.
STATIONARY ENGINEERS No. 64.
STONE CUTTERS' UNION.
DELIVERY DRIVERS' UNION.
PAVERS' UNION.
CARPENTERS' UNION No. 22.
UNITED LABORERS No. 1.
STEAM FITTERS No. 509.
STEAMFITTERS No. 509.
STEAMFITTERS No. 66.
UNITED GLASS WORKERS' UNION.
ELECTRICAL WORKERS No. 6.
PAINTERS' UNION No. 19.
DISTRICT COUNCIL OF PAINTERS No. 8.
WOOD, WIRE & METAL LATHERS' UNION, Local No. 65.
GAS & WATER WORKERS' UNION No. 9840.
LABORERS' PROTECTIVE, BENEVOLENT ASSOCIATION OF HODCARRIERS.
IRON WORKERS No. 78.
VARNISHERS & POLISHERS No. 134.

UNION LABOR ENDORSES JUDGE CROTHERS For Re-Election as Superior Judge

Superior Judge George E. Crothers has a record that is right. For years he has fought for and with Union Labor.

He was appointed by Governor Johnson without solicitation and has made a wonderful record. He is fair, prompt and industrious.

Until his appointment he was the leader and chairman of the Central Committee of the Johnson movement which secured the recent labor legislation. He took an active part in the passage of the Eight-Hour law, Compensation law, Child-Labor legislation and many other laws tending toward social and economic justice.

The following Unions and representative Union men have endorsed and recommended the re-election of Judge George E. Crothers as Judge of the Superior Court:

the Superior Court:

P. H. McCARTHY, President State B, T. C.
J. DUNN, Painters' Union No. 19.
J. A. MACDONALD, Granite Cutters' Union.
JOHN O'CONNELL. Secretary Labor Council.
THOS. FINN, Deputy Tax Collector.
HARRY I. MULCREVY, County Clerk.
O. A. TVEITMOE, Secretary San Francisco B. T. C.
PAUL SCHARRENBERG, Sec.-Treas. State Fed. of Labor.
LAURENCE J. FLAHERTY, Bus. Agt. Cement Workers' Union.
WALTER A. McDONALD, Assemblyman.
HANNAH A. NOLAN, Factory Inspectress Board of Health.
MAUD YOUNGER.
GEO, E. GALLAGHER, President Board of Education.
JAS. E. HOPKINS, Vice-Pres. Cal. State Fed. of Labor.
JOHN NAGLE, President Lathers' Union.
TIMOTHY REARDON, President Board of Public Works.
J. J. MATHESON, President Musicians' Union No. 6.
M. A. GREENBAUM, Business Agent Musicians No. 6.
JOHN P. McLAUGHLIN, Labor Commissioner.
WALTER MACARTHUR, Shipping Commissioner.
JOHN E, McDOUGALD, City Treasurer.
THEODORE JOHNSON. Chairman Legislative Committee U. L.
EDWARD F. BRYANT, Tax Collector.
THOMAS F. BOYLE, City Auditor.
WM. T. BONSOR, Secretary Anti-Jap Laundry League.
J. A. KELLY, Former Supervisor, Past Pres. Machinists' Union.
J. O, WALSH, Supervisor.
E. L. NOLAN, Supervisor.
E. L. NOLAN, Supervisor.
CHAS. A. NELSON, Supervisor.
CL. POWER (JAMES E.), Supervisor.
COL. POWER (JAMES E.), Supervisor.

JOHN KEAN, Deputy Labor Commissioner.
C. A. RAPP. Bus. Agt. & Delegate E. C. & S. Union No. 13.105.
MARCEL WILLE, President Bakers' Union No. 24.
PATRICK O'BRIEN, Delegate Brewers' Union, Local No. 7.
DAVE CAMPBELL, President Pattern Makers' Union.
E. GUTH, Secretary Label Section.
C. A. SHUTTLEWORTH, Delegate Janitors' Union.
KENNETH MCLEOD, Delegate Carpenters No. 483.
T. E. ZANT, Delegate Carpenters No. 483.
C. M. ERICKSON, Delegate Janitors' Union.
J. J. KRETZMER, Secty. & Bus. Agt. Butchers' Union No. 115.
F. M. SANFORD, Secty. & Treas. California Butcher Workmen.
F. H. FEWSTER, Bus. Agt. District Council Carpenters.
W. F. DWYER, Fin. Sec. & Bus. Agt., United Laborers No. 1.
H. M. HANSEN, Delegate I. B. E. W. No. 404.
A. ELKEN, Business Agent Council of Painters,
JOHN COEFIELD, Business Agent Electrical Workers No. 6,
A. E. SMITH, Business Agent Council of Painters,
JOHN COEFIELD, Business Agent Sign Painters No. 510.
J. ROSE, Delegate Millmen's Union.
H. W. EATON, Fin. Secty. Riggers' & Stevedores' Union.
JOHN J. MORRIS, Bus. Agt, Building Material Teamsters No. 216
J. BELL, Business Agent and Vice-President B. T. C.
W. URMY, Secretary-Treasurer B. T. Council.
W. WOLFF, President Varnishers and Polishers No. 134,
JOHN I. NOLAN, Congressman.
WILL J. FRENCH, Industrial Accident Board.
FRANK C, MACDONALD, Vice-President State B. T. C.
MICHAEL CASEY, President of Teamsters.
JOS. TUITE, Varnishers and Polishers.
W. T. FULLER, Painters' Union No. 19.

San Francisco Labor Council

Synopsis of Minutes of the Regular Meeting Held October 16, 1914.

Meeting called to order at 8:15 p. m. by Vice-President Brouillet. President Gallagher arrived later.

Reading of Minutes—Minutes of the previous meeting approved as printed.

Credentials—Steam Shovelmen's Union—Wm. Davidson, vice Bro. Haney. Delegate seated.
Communications—Filed—From Central Com-

Communications—Filed—From Central Committee on Homeless Children, inclosing receipt for \$10 and thanking Council for same. From Retail Shoe Clerks, inclosing complimentary tickets for annual dance to be given for benefit of their sick fund. From Carl E. Person, Clinton, Ill., inclosing receipt for \$20, and stating he was acquitted of the murder charge against him. From Bartenders of Los Angeles, stating it had indorsed Constitutional Amendment No. 36.

Referred to Executive Committee—From Home Rule in Taxation League, appeal for financial assistance. From Geo. Leishman, grievance against Musicians No. 6.

Referred to Label Section—From District Council of Garment Workers of Baltimore, in reference to the unfair firm of Sonneborn & Co., makers of "Style Plus" clothes.

Referred to Law and Legislative Committee— From Bakers No. 24, in reference to legislation for bakery shops.

Resolutions Indorsed—Resolutions were submitted by Andrew J. Gallagher (Photo Engravers' Union No. 8), directing the law and legislative committee of the Council to take up with representatives of Carmen's Union the matter of ordinance pending before Board of Supervisors relative to the extension of the limits of the zone within which it is permissible for motormen to perform work while seated. Resolutions from the Solano County Universal Eight-Hour Law Committee, reiterating our stand in favor of the eight-hour law.

"Whereas, There is pending in the Board of Supervisors an ordinance providing for the extension of the limits of the zones within which it is permissible for motormen on street cars to perform their work while sitting down; and

"Whereas, It seems that employees of the municipal lines, as well as other street railroad men, will be affected by the provisions of said ordinance, and it would be desirable to obtain their views in regard to the merits thereof; therefore, be it

"Resolved, That the Law and Legislative Committee of the Council be, and is hereby directed to take the matter up with a committee or representatives of the Carmen's Union, and to make such inquiry into the proposition as will enable the Council to determine whether or not such proposed action is for the best interests of all concerned."

Communication from the Eight-Hour League, requesting Council for financial assistance and that it send representatives to said league. Moved that the request be complied with and that the Council donate \$50. Amendment, that request be complied with and that the Council donate \$100. Amendment to amendment, that that portion of communication relative to affiliating with the league be stricken out. Amendment to amendment lost, and amendment to donate \$100 carried.

Communication from S. F. Labor Council Hall Association in reference to its finances. Moved that a committee of five be appointed to co-operate with the Hall Association for the purpose of devising ways and means to complete the building; carried.

Reports of Unions—Cigar Makers—Donated \$25 to Stockton.

Label Section-Minutes printed in "Labor Clarion."

Executive Committee-In the matter of the controversy between "Daily News," Allied Printing Trades Council and Newspaper Solicitors, committee recommends that the "Daily News" be requested to correct the statement complained of, and further recommends that the communications dealing with this subject be filed inasmuch as the matter is now in the hands of the American Federation of Labor for a decision. Upon the request from the Laundry Owners' Association, relative to certain matters in connection with the laundry industry, committee recommends that the Laundry Workers be requested to make special effort to organize the French laundries. In the matter of the controversy between Tailors No. 2, Independent Tailors, and the firm of Jacobs & Son, committee recommends that we reiterate our former decision dealing with this case and that Tailors No. 2 be instructed to sign up with the firm of Jacobs & Son and install the label in that shop. Moved that the recommendation of the executive committee be held in abeyance pending meeting of Tailors No. 2; lost. Report of committee concurred in.

Law and Legislative Committee - Recommended that the communication from Mr. S. M. O'Sullivan, dealing with the question of messenger in Recorder's office, be referred to the Office Employees' Union. The communication from Carpenters No. 483, relative to the proposed action of Supervisors to permit the United Railroads to run over municipal car lines, will be considered on Thursday evening, October 22d. Committee reported an amendment to the proposed home industry and union labor charter amendment relative to reducing the differentials from 15 and 10 per cent to 10 and 5, respectively. Moved to accept the proposed amendment; carried. Committee was authorized to draft a proposed charter amendment relative to changing the so-called dollar limit.

Special Committees—Delegate Zant submitted a report of his work, which was ordered filed.

Auditing Committee—Reported favorably on all bills, and warrants were ordered drawn for same.

Unfinished Business—Moved that \$500 be allowed the delegate to the A. F. of L. convention for expenses. Amendment, that \$10 per day be allowed with first-class transportation. Amendment lost, 35 in favor and 42 against. The motion to allow \$500 was carried.

New Business—Moved to donate \$100 to the Int. Workers' Defense League for the purpose of prosecuting cases at Martinez. Amendment, that the matter be referred to the executive committee with power to act. Amendment to amendment, that action be deferred until the officers of the Council have an opportunity to confer with the strike committee at Stockton. Amendment to amendment carried.

Receipts-Molders, \$20; Bridge and Structural Iron Workers No. 31, \$12; Bay and River Steamboatmen, \$24; Garment Cutters, \$4; Hoisting Engineers, \$12; Stationary Firemen, \$12; Upholsterers, \$12; Butchers, \$16; Glass Blowers, \$48; Stable Employees, \$16; Sailors, \$40; Mailers, \$8; Pattern Makers, \$12; Material Teamsters, \$24; Photo Engravers, \$8; Metal Polishers, \$8; Bill Posters, \$4; Moving Picture Operators, \$8; Sheet Metal Workers No. 104, \$24; Steam Shovelmen No. 2, \$16; Milk Wagon Drivers, \$20; Printing Pressmen, \$16; Cooks, \$36; Ice Wagon Drivers, \$8; Laundry Wagon Drivers, \$16; Stereotypers, \$8; Machine Hands, \$4; Garment Workers, \$20; Gas and Water Workers, \$16; Boiler Makers No. 410, \$4; Rammermen, \$4; Leather Workers, \$4; Switchmen, \$8; Carpenters No. 304, \$4; Tailors No. 400, \$4; Brass and Chandelier Workers, \$8; Coopers, \$12; Bottle Caners, \$4; Donations for Stockton, \$817.80; Label Section dues, \$11. Total receipts, \$1352.80.

Expenses-California State Federation of La-

SN-WOOD & CO.

MARKET AND FOURTH STS., SAN FRANCISCO

Largest Coast Outfitters For MEN AND WOMEN

Safest and Most Satisfactory Place to Trade



Orpheum O'Farrell Street bet. Powell and Stockton

Safest and Most Magnificent Theatre in America.

Week Beginning This Sunday Afternoon.

MATINEE EVERY DAY.

A WONDERFUL NEW BILL.

JOSEPH JEFFERSON, with BLANCHE BENDER & CO., in William C. DeMille's Farce, "Poor Old Jim"; THEODORE BENDIX and His Symphony Players; EUNICE BURNHAM & CHARLES IRWIN, "A Song Sketch at the Piano"; Jesse L. Lasky presents "THREE BEAUTIFUL TYPES," Blonde, Kalene Carter, Brunette, Grace Cooper, and Auburn, Georgie Russell; CLAUDE GOLDEN, Australia's Latest Importation; IDA DIVINOFF, Russian Violinist; FRANK NORTH & CO., in "An Unwelcome Visitor," a Sequel to "Back to Wellington"; Last Week VICTOR MOORE, EMMA LITTLEFIELD & Co., in the laugh-producing skit "Change Your Act or Back to the Woods."

Evening Prices, 10, 25, 50, 75c. Box Seats, \$1.00. Matinee Prices (Except Sundays and Holidays), 10, 25, 50c. PHONE. DOUGLAS 70.

YOUR OPPORTUNITY to Do Good and Make the World Better

By insisting that your tailor place this label in your garment you help to abelish the sweat shop and shild laber. You assist in decreasing the hours of laber and increase the wages.



Labels are to be found within inside coat pocket, inside pocket of vest, and under the watch pocket in trousers.

UNION-MADE CUSTOM CLOTHES COST NO MORE

CAN'T BUST'EM OVERALLS & PANTS UNION MADE ARGONALIT SHIRTS

Telephone Douglas 3379

AUGUST L. FOURTNER

ATTORNEY-AT-LAW

SUITE 1029 HEARST (EXAMINER) BUILDING SAN FRANCISCO, CAL. Member of Musicians' Union, Local No. 6. bor for Stockton, \$1500; Los Angeles Labor Temple Association, \$1; Secretary, \$40; postage, \$5; Stenographers, \$51; Theo. Johnson, \$25; Thomas Zant, \$15; Thos. W. Williams, \$4; R. I. Wisler, printing, \$7.50; Underwood Co., \$2; V. N. Davidson, distributing cards, \$8.91; Label Section, \$11. Total expenses, \$1670.41.

Council adjourned at 11:45 p. m.

Respectfully submitted,

JOHN A. O'CONNELL, Secretary. P. S.-Members of affiliated unions are urged to demand the union label on all purchases.

THE ASIATIC QUESTION.

In order that the voters of San Francisco may become acquainted with the attitude of the various candidates for public office, on the Asiatic question, the Anti-Jap Laundry League has mailed to each candidate a letter containing questions bearing on this issue.

All candidates who have not replied have received a second letter with the request to send their replies to the League not later than October

The following are the three questions submitted to all candidates:

1. Will you at all times refrain from patronizing or employing Asiatics in any manner and encourage others to do likewise?

2. Do you favor and will you encourage exclusion legislation that will prohibit the immigration of all Asiatics?

3. Are you in favor of climinating the leasing clause in the California Alien Land Bill?

REPLIES OF CANDIDATES.

United States Senator.

James D. Phelan-Yes to all questions. Joseph R. Knowland-Stands on his record. Francis J. Heney-Yes to all questions. Ernest Untermann-Yes to all questions. Frederick F. Wheeler-No reply.

Fourth Congressional District.

Henry Colombat-Favorable to 1; will not employ Asiatics and will only patronize as business necessitates. Yes to No. 2 and No. 3.

J. C. Westenberg-Yes to all questions. Julius Kahn-Did not answer No. 1. Yes to No. 2 and No. 3.

A. K. Gifford-No reply.

Fifth Congressional District.

John I. Nolan-Yes to all questions. Mads P. Christensen-No reply. Frederick Head-No reply.

Eighteenth State Senatorial District.

Gus Hartman-Stands on his record and will continue to oppose Asiatics.

William F. Burbank-Yes to all questions. D. J. Beban-Yes to all questions. Hugo Ernst-No reply.

Twentieth State Senatorial District. Peter Hoy-Yes to all questions. William S. Scott-Yes to all questions.

Joseph J. Hayes-Yes to all questions. Twenty-second State Senatorial District. John Joseph Crowley-Yes to all questions. Edward J. D. Nolan—No reply.

H. F. Sahlender-No reply. Twenty-fourth State Senatorial District. Charles J. Powers-Yes to all questions.

Lawrence J. Flaherty-Yes to all questions. W. C. Shepard-No reply. Twenty-first Assembly District.

Walter A. McDonald-Yes to all questions. Thomas F. Feeley-No reply.

Twenty-second Assembly District. William P. Kennedy-Yes to all questions. John J. Ford Jr.-No reply. Rollar Allen-No reply.

Twenty-third Assembly District.

James J. Ryan-Yes to all questions. John F. McCarthy—Yes to all questions. Rose C. Walker—No reply.

Twenty-fourth Assembly District. William M. Collins-Yes to all questions. Harry W. Hartman-No reply.

Twenty-fifth Assembly District. Charles W. Godsil-Yes to all questions. Henry Warnecke—Yes to all questions. William C. McCarthy-Yes to all questions. Joseph A. Kendrick-No reply.

Twenty-sixth Assembly District.

J. J. Hayes-Yes to all questions. Geo. E. Bradley—Yes to all questions Roy Fellom-Yes to all questions. D. F. Pemberton-Yes to all questions.

Twenty-seventh Assembly District. Robt. W. Neal—No reply. Nicholas J. Prendergast—Yes to all questions. Edward Paul Walsh-No reply. William Henry Eastman-No reply.

Twenty-eighth Assembly District. James J. McDonald-Yes to all questions. Louis F. Erb-Yes to all questions.

J. Charles Flugger-Yes to No. 1 and No. 2. Is not familiar with leasing clause and therefore cannot answer intelligently No. 3.

John M. Reynolds-No reply.

Twenty-ninth Assembly District. Eugene Emil Pfaeffle-Yes to all questions. James J. Byrnes-Yes to all questions. Harry F. Morrison-No reply. M. H. Morris-No reply.

Thirtieth Assembly District. Marion D. Cohn-Yes to all questions. Joseph Edmund Marron-No reply. Wm. F. De Witt-No reply.

Thirty-first Assembly District. Milton L. Schmitt-No reply. C. A. De Camp-No reply. Charles P. Eells-No reply. Louis Lagomarsino-No reply.

Thirty-second Assembly District. Frank N. Rodgers-No reply.

Robert Harrison Carey-Yes to No. 1 and No. No to No. 3.

John T. Fleming-Yes to all questions. Le Roy H. Bear-No reply.

Thirty-third Assembly District. Victor J. Canepa-Yes to all questions. Martin L. Ahl-Yes to all questions.

For the Superior Court.

George A. Sturtevant-Yes to all questions. Adolphus E. Graupner-Yes to all questions. John Hunt-Yes to No. 1 and No. 2. Unfavorable to No. 3.

Franklin A. Griffin—Yes to all questions.

John J. Van Nostrand—Yes to all questions. Joseph E. O'Donnell-Yes to all questions. Daniel E. Deasy-Yes to all questions. Edward P. Shortall-Yes to all questions. Wiley F. Crist-Yes to all questions. John J. Sullivan-Yes to all questions. Alfred J. Fritz-Yes to all questions. Bernard J. Flood-Yes to all questions. George E. Crothers-Yes to No. 1. Favorable

to No. 2 and No. 3, providing the army and navy is so equipped as to maintain our position if necessarv.

James F. Brenen-Yes to all questions. Frank H. Dunne-No reply. Marcel E. Cerf-No reply.

For Justice of the Peace.

Michael J. Roche-Yes to all questions. A. T. Barnett-Yes to all questions. Charles Francis Adams-Yes to all questions. Henry Edward Manning-Yes to all questions. Frank T. Deasy-Yes to all questions. Thomas F. Prendergast-Yes to all questions. Charles E. A. Creighton-Yes to all questions. Alfred B. Lawson-Yes to all questions. James G. Conlan—Yes to all questions. John R. Daniels-Yes to all questions.

ANTI-JAP LAUNDRY LEAGUE. WM. T. BONSOR, Business Sec'y.

Clarion Call to Men Who Labor



Buy your Shoes from the Store owned and controlled by members of Local 216, employed in the only Union Stamp Factory in the city.

BOOTS AND SHOES FOR MEN AND BOYS

UNION LABEL SHOE CO.

2267 MISSION ST.

Bet. 18th and 19th



Demand the Union Label



On Your Printing, Bookbinding and Photo Engravings

If a firm cannot place the Label of the Allied Printing Trades Council on your printing it is not a Union Concern.

The German Savings and Society Loan

(The German Bank)

Incorporated 1868 526 CALIFORNIA STREET, SAN FRANCISCO, CAL.

Member of the Associated Savings Banks of San Francisco. The following Branches for Receipt and Payment of Deposits Only:

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JUNE 30th, 1914.

Assets
Capital actually paid up in Cash...
Reserve and Contingent Funds...
Employees' Pension Fund
Number of Depositors....

Office Hours—10 o'clock A. M. to 3 o'clock P. M. except Saturdays to 12 o'clock M. and Saturday evenings from 6 o'clock P. M. to 8 o'clock P. M for receipt of deposits only.

For the 6 months ending June 30th, 1914, a dividend to depositors of 4 per cent per annum was declared.

It's a go--boys--l'll set 'em up to

Old Gilt Edge Whiskey

Rye

Bourbon



SEE that the BAR-TENDER who waits on you wears one of these Buttons for the Current Month.

Allied Printing Trades Council

525 MARKET STREET, ROOM 708. FERDINAND BARBRACK, Secretary. Telephone Douglas 3178.



OCTOBER, 1914

LIST OF UNION LABEL OFFICES.

*Linotype Machines.
**Intertype Machines.
†Monotype Machines.
†Simpley Machines.

İS	implex Machines. Art Printery. Ashbury Heights Advance. Baldwin & McKay Bardell Art Printing Co. *Barry, Jas. H. Co. Baumann Printing Co. *Belcher & Phillips. Ben Franklin Press. Borgel & Downie. Brower & Co., Marcus. *Brunt, Walter N. Co. Buckley & Curtin. Calendar Press. **Canifornia Press. **Canessa Printing Co. Chase & Rae. Collins, C. J. 335 Colonial Press. **Donaldson Cassidy Co., The Eagle Printing Company. Eastman & Co. Eureka Press, Inc. Francis-Valentine Co. *Franklin Linotype Co Garrad, Geo. P. Gille Co. Goodwin Printing Co. Goodwin Printing Co. Gofffith, E. B. Guedet Printing Co. Hall-Kohnke Co. *Halle, R. H. Hancock Bros. Hansen Printing Co. Hughes Press. Jewish Voice. **Lanson & Lauray Lasky, I. Latham & Swallow Levison Printing Co. Liss, H. C. Lynch, J. T. Majestic Press.		
(34)	Art Printery	410	Fourteenth
(126) (48)	Ashbury Heights Advance	1	672 Haight
(77)	Bardell Art Printing Co		.343 Front
(7) (82)	*Barry, Jas. H. Co	1122-1	124 Mission
(73)	*Belcher & Phillips	5	15 Howard
(14) (196)	Ben Franklin Press		140 Second
(69)	Brower & Co. Marcus		18 Mission
(3)	*Brunt, Walter N. Co	8	880 Mission
(4) (220)	Buckley & Curtin		739 Market
(176)	*California Press	3	40 Sansome
(71) (87) (39)	**Canessa Printing Co	.708 N	lontgomery
(39)	Collins, C. J335	8 Twe	enty-second
(22)	Colonial Press		516 Mission
(179) (18) (46)	Eagle Printing Company	319 Tv	venty-third
(46)	Eastman & Co		220 Kearny
(54) (62)	Eureka Press. Inc	4	10 Sansome
(101)	Francis-Valentine Co		777 Mission
(203)	*Franklin Linotype Co		9 Sansome
(92) (75) (17) (140)	Gille Co	2	257 Mission
(17) (140)	Golden State Printing Co		.42 Second
(190)	Griffith, E. B	5	5 Valencia
(5)	Guedet Printing Co	3 H	ardie Place
(5) (27) (127)	*Halle. R. H		261 Bush
(20)	Hancock Bros	4	7-49 Jessie
(158) (216)	Hughes Press	2	2040 Polk
(42) (168)	Jewish Voice	3	10 Sansome
(168) (227)	**Lanson & Lauray	120	34 Jackson
(50)	Latham & Swallow		.243 Front
(108)	Levison Printing Co	1540	California
(135)	Lynch, J. T	.3388	Nineteenth
(23)	Majestic Press		315 Hayes
(37)	Marshall J. C		48 Third
(95)	*Martin Linotype Co	215	Leidesdorff
$\begin{pmatrix} 1 \\ 68 \end{pmatrix}$	Miller & Miller	.619 V	Vashington
(206)	**Moir Printing Company	50	9 Sansome
(58)	*Monahan, John & Co		B11 Battery
(96)	McClinton, M. G. & Co	445	Sacramento
(72)	McCracken Printing Co		806 Laguna
(80)	McLean, A. A	1	218 Ellis
(55)	McNeil Bros	95	28 Fillmere
(91)	*Neuharth & Co. J. J.	215	Leidesdorff 19 Sansome
(43)	Nevin, C. W		154 Fifth
(187)	*Pacific Ptg. Co	9191	88 First
(81)	*Pernau Publishing Co		753 Market
(143)	Progress Printing Co		228 Sixth
(32)	*Richmond Record, The		5716 Geary
(61)	*Rincon Pub Co	643	Stevenson
(26) (218)	Latham & Swallow. Levison Printing Co. Liss, H. C. Lynch, J. T. Majestic Press. Marnell & Co. Marshall, J. C. *Martin Linotype Co. Miller & Miller. Mitchell & Goodman. **Moir Printing Company. *Monahan, John & Co. McClinton, M. G. & Co. McClinton, M. G. & Co. McElvaine Printing Concern McLean, A. A. McNeil Bros. McNicoll, John R. *Neubarth & Co., J. J. Nevin, C. W. *Pacific Ptg. Co. Pacific Heights Printery. *Pernau Publishing Co. Progress Printing Co. Richmond Banner, The *Richmond Record, The *Rincon Pub Co. Roesch Co., Louis. Fifte Rossi, S. J. Samuel, Wm.	enth a	imbus Ave
(83)	Samuel, Wm		.16 Larkin
(30) (145)	Sanders Printing Co		443 Pine
(84)	*San Rafael Independent	.San I	Rafael, Cal.
(194)	*San Rafael Tocsin	.San I	Rafael, Cal.
(67) (152)	South City Printing Co Sou	th Sar	Francisco
(6) (15) (125) (52)	Shannon-Conmy Printing Co	5	9 Sansome
(15)	*Shanley Co The	147	136 Pine
(52)	*Stacks, E. F	1	886 Mission
(29)	Standard Printing Co		264 Market
(29) (88) (49)	Roesch Co., Louis. Fifte Rossi, S. J		.1212 Turk
(63) (177)	*Telegraph Press	107	4 Guerran
(138)	Wagner Printing Co N.E.	cor. 6	th & Jessie
(35)	Wale Printing Co		883 Market
(38)	West End Press	2385	California
(106)	Wilcox & Co		320 First
(44)	Williams Printing Co	348	A Sansome
(76)	wagner Printing CoN.E. Wale Printing Co. *West Coast Publishing Co. West End Press Wilcox & Co. *Williams Printing Co. Widup, Ernest F. Wobbers, Inc. Wolff, Louis A.		774 Market
(112)	Wolff, Louis A	64	Elgin Park

BOOKBINDERS.

(128)	Barry Edward & Co215 Leidesdorff
	Doyle, Edward J340 Sansome
(224)	Foster & Futernick Company 560 Mission
(233)	Gee & Son, R. S
(231)	Haule, A. L. Bindery Co509 Sansome
	Hogan, John F. Co343 Front
	Levison Printing Co
	Marnell, William & Co
	Mallove Frank & Co. 251-253 Bush

-	(81) (223) (200) (132)	McIntyre, John B
ı	C	ARTON AND LABEL MANUFACTURERS.
ı	(240)	National Carton and Label Company
ı	(161)	Occidental Supply Co
ı		GOLD STAMPERS AND EMBOSSERS.
ı	(232)	Torbet, P
ı		LITHOGRAPHERS.
Į	(230)	Acme Lithograph Co
ľ	(235)	Mitchell Post Card Co3363 Army
1	(26)	Roesch Co., LouisFifteenth and Mission

MAILERS. (219) Rightway Mailing Agency......880 Mission

NEWSPAPERS. (120) (139) (8) (121)(123) (41) (25) (94) (21) (141)

PRESSWORK.

(103)	Independent Press Room 348A Lyons, J. F. 330 Periodical Press Room 509	Jackson
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RUBBER STAMPS.

PHOTO-ENGRAVERS.

(205)	Brown, Wm., Engraving Co
(97)	Commercial Art Eng. Co53 Third
(204)	Commercial Photo & Engraving Co 563 Clay
(202)	Congdon Process Engraver311 Battery
(209)	Franklin Photo Eng. Co118 Columbus Ave.
(198)	San Francisco Engraving Co48 Third
	Sierra Art and Engraving343 Front
(207)	Western Process Engraving Co76 Second

UNION PHOTO-ENGRAVING FIRMS

Under Jurisdiction of S. F. Photo-Engr. Union No. 8: San Jose Engraving Co...32 Lightston St., San Jose Sutter Photo-Engr. Co....919 Sixth St., Sacramento Phoenix Phote-Engr. Co...826 Webster St., Oakland Stockton Photo-Engr. Co.327 E. Weber St., Stockton

WE DON'T PATRONIZE LIST.

The concerns named below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to cut this out and post it

American Tobacco Company.

Bekins Van & Storage Company. Butterick patterns and publications. Cahn, Nickelsburg & Co., boot and shoe mfrs. California Saw Works, 715 Brannan. Godeau, Julius S., undertaker. Gunst, M. A., cigar stores. Jellison's Cafe, 10 Third. Lastufka Bros., harness makers, 1059 Market. National Biscuit Company of Chicago products Pacific Oil and Lead Works, 155 Townsend. San Francisco "Examiner." Schmidt Lithograph Company. Sonoma Meat Market, 1534 Polk. Southern Pacific Company. Sperry Flour Company.

Victoria Cafeteria, 133 Powell. White Lunch Cafeteria. Wyatt & Son, 1256 McAllister.

United Cigar Stores.

Typographical Topics

A communication from Representative George E. Mitchell to President Tracy, under date of October 15th, contains the information that, under instructions from the executive council of the I. T. U., San Rafael Typographical Union No. 729 was instituted on Thursday, October 14th. The new organization has a membership of 14, with prospects of two additional members in the near future. San Francisco has maintained jurisdiction over the towns of San Rafael and Sausalito for several years and a difference of opinion exists in our membership as to the advisability of granting a separate charter to the towns of Marin County. Now that the change has been made, however, it is to be hoped that the council has acted for the best interests of all concerned and that the baby union will have a long and prosperous career.

With favorable action by the Board of Supervisors of this city on the request of the Allied Printing Trades Council to submit to the people a charter amendment requiring the use of the union label on all printed matter and printed stationery contracted for and used by the city, it now becomes the duty of each member of the organization to assist the committee in charge of the campaign and get busy. This matter will not be pressed before the general election now pending is out of the way, but immediately following that event the campaign will be on in earnest. It is expected the date of election for charter amendments will be fixed for December 15th. The committee of the Allied Council in charge of the campaign is composed of George A. Tracy, Danton Doggett and Edward Meginity. Any members of the affiliated unions of the Allied Council willing to assist the committee in this campaign are requested to communicate with those in charge.

About half of the membership availed themselves of the opportunity to vote on the four referendum propositions submitted by the Providence convention, at the election on Tuesday of this week. Locally three of the propositions were carried and one defeated, as follows: To increase the per capita tax 5 cents per month for the purpose of extending the Union Printers Home, 235 in favor, 276 against; to provide for the election of one delegate to the Trades and Labor Congress of Canada, 285 in favor, 211 against; to increase the executive council from three to five members by making the first and third vice-presidents members of that body, 322 in favor, 177 against; to add to the priority law a proviso giving local unions the right to make such regulations governing the filling of situations and the disposal of extra work as is deemed necessary to meet local conditions, 261 in favor, 247 against.

John J. Cronin of the "Evening Bulletin" chapel departed for the Union Printers Home at Colorado Springs last Saturday. It is thought that the treatment afforded at the institution, together with climatic conditions, will prove of lasting benefit to the patient, and his many friends are hopeful that complete restoration to health will

The stated meeting of the union for October will be held in Council Hall, Labor Temple, 316 Fourteenth street, next Sunday at 1 p. m. Many matters of interest and importance will be up for consideration and action, and a good attendance should be on hand.

Elmer H. Hostettler, a genial young linotype operator, with the California Press, joined the ranks of the benedicts Tuesday evening of this week, when he was united in marriage to Miss Alberta W. Anderson, at the home of the bride's parents, Mr. and Mrs. J. P. Anderson, 5478 Claremont avenue, Oakland, in the presence of a large number of invited guests. It was a double wed-

Directory of Labor Council Unions

Labor Council meets every Friday at 8 P. M. at 316 Fourteenth street. Secretary's office and headquarters. San Francisco Labor Temple, 316 Fourteenth street. Executive and Arbitration Committee meets at headquarters every Monday at 7:30 P. M. Organizing Committee meets at headquarters on second Thursdays at 7:30 P. M. Label Committee meets at headquarters first and third Wednesdays. Law and Legislative Committee meets at call of chairman. Headquarters phone—Market 56.

Label Section—Meets first and third Wednesdays, at 8 P. M., Labor Temple, 316 Fourteenth.

Alaska Fishermen-Meet Fridays, 63 Commercial.

Associated Union Steam Shovelmen No. 2—Meet second Sunday each month at 12 o'clock at 215 Hewes Bldg.

Amalgamated Carpenters No. 1—Meet alternate Fridays, Building Trades Temple.

Amalgamated Carpenters No. 2—Meet alternate Fridays, Building Trades Temple.

Amalgamated Carpenters No. 3—Meet alternate Mondays, Building Trades Temple.

Amalgamated Carpenters No. 5—Meet alternate Mondays, Building Trades Temple.

Baggage Messengers—Meet 2d Mondays, 146 Steuart.

Bakers (Cracker), No. 125—Meet 2d and 4th Thursdays, Ramona Hall, 1524 Powell.

Bakers No. 24—Meet at headquarters, 1st and 3d Tuesdays, 1524 Powell.

Bakers No. 24—Meet at headquarters, 1st and 3d Saturdays, 1791
Mission.

Mission.

Bakery Wagon Drivers—Meet 2d and 4th Saturdays, Labor Council Hall, 316 Fourteenth.

Barbers—Meet 1st and 3d Mondays, 112 Valencia.

Barber Shop Porters and Bath House Employees—Meet 1st Wednesday, St. Helen's Hall, 2089 Fliteenth.

Bartenders No. 41—Meet 1st Mondays at 2:30, other Mondays in evening, K. of P. Hall, Hermann and Valencia.

Bay and River Steamboatmen—Meet Sundays, headquarters, 10 East; Henry Huntsman, Secretary.

Beer Drivers No. 227—Meet 2d Tuesdays and 4th Thursdays, headquarters, 177 Capp.

Beer Bottlers No. 293—Meet 1st and 3d Tuesdays, at headquarters, 177 Capp.

Bill Posters—Meet 2d and 4th Mondays, Roesch Building, Efficance and

Bill Posters—Meet 2d and 4th Mondays, Roesch Building, Fifteenth and Mission.

Bindery Women No. 125—Meet 2d Wednesday, Redmen's Hall, 3053 Sixteenth.

Blacksmiths and Helpers No. 168—Meet 1st and 3d Tuesdays, Labor Temple, 316 Fourteenth.

Boiler Makers No. 25-Meet 2d and 4th Thursdays, Roesch Hall, Fifteenth and Mission.

Boller Makers No. 205—Meet 2d and 4th Tuesdays, Germania Hall, Fifteenth 2nd Mission.

Boiler Makers No. 410—Meet 2d and 4th Wednesdays, Polito Hall, 3265 Sixteenth.

Book Binders No. 31—Meet last Thursdays, Building Trades Temple. W. C. Booth, Business Agent, Underwood Bldg., 525 Market. Boot and Shoe Workers No. 216—Meet 1st and 3d Wednesdays, 2337 Mission, Excelsion Mail.

Boot and Shoe Repairers No. 320—Meet Brewery Workers' Hall, each Monday evening.

Monday evening.

Bootblacks—Meet 1st and 3d Sundays, Roma Hall, 1524 Stockton.

Bottle Caners—Meet 1st and 3d Fridays, Labor Council Hall.

Box Makers and Sawyers—Meet 1st and 3d Tuesdays, 177 Capp.

Brass and Chandeller Workers No. 158—Meet 2d and 4th Wednesdays,

Building Trades Temple.

Brewery Workmen No. 7—Meet 2d and 4th Saturdays at headquarters, 177 Capp.

Bridge and Streetural transfer.

Bridge and Structural Iron Workers No. 31-Meet Mondays, 224 Guerrero.

Broom Makers—Meet 3d Tuesday, Labor Temple, 316 Fourteenth. Butchers—Meet Wednesdays, 1876 Mission; Headquarters, 1876 Mission. Butchers No. 508 (Slaugnterhousemen)—Meet every Tuesday, Laurel Hall, Seventh and R. R. Avenue.

Carpenters No. 22—Meet Fridays, Building Trades Temple Carpenters No. 304—Meet Mondays, Carpenters Hall, 112 V

Carpenters No. 483—Meet Mondays, 112 Valencia. Carpenters No. 1082—Meet Tuesdays, 112 Valencia.

Carpenters No. 1640—Meet Thursdays, Building Trades Temple. Carriage and Wagon Workers—Meet 2d and 4th Wednesdays, Labor Council Hall, 316 Fourteenth.

emetery Employees—Meet 1st and 3d Saturdays, Columbia Hall, Twenty-ninth and Mission.

Cement Workers No. 1-Meet Wednesdays, Building Trades Temple. Chauffeurs No. 265, I. B. of T.—Meet 1st and 3d Thursdays in evening, 2d and 4th Thursdays in afternoon, at 215 Willow avenue. S. T. Dixon, Business Agent.

Cigar Makers—Meet ist and 3d Thursdays, Labor Council Hall, 316 Fourteenth; Headquarters, Roesch Bidg., Fifteenth and Mission. Cloak Makers No. 8—Meet 1st and 3d Tuesdays, 925 Golden Gate avenue, Jefferson Square Hall.

Cloth Hat and Cap Makers No. 9—Meet 2d and 4th Wednesdays, Jefferson Square Hall. J. J. Kane, Secretary, 112 Collingwood. Composition Roofers No. 25-Meet 1st and 3d Mondays, Building Trades Temple.

Cooks' Heipers—Meet 2d and 4th Wednesdays at headquarters, 338 Kearny.

Cooks No. 44-Thursday nights; Headquarters, 83 Sixth.

Coopers No. 65-Meet 2d and 4th Tuesday, Labor Council Hall, 316 Fourteenth.

Electrical Workers No. 6-Meet Wednesdays, Building Trades Temple. Electrical Workers No. 151-Thursdays, 112 Valencia.

Electrical Workers No. 537—Wednesdays, 146 Steuart.
Elevator Conductors and Starters No. 13,105—Meet 1st and 3d Wednesdays, Building Trades Temple.

Elevator Constructors No. 8—Meet 1st and 3d Fridays, Building Trades Temple.

Federation of Federal Civil Service Employees—Meets 1st Tuesday, Native Sons' Bldg., 414 Mason; Headquarters, 608 Pacific Bldg. Furniture Handlers No. 1-Meet 2d and 4th Fridays, Building Trades Temple.

Garment Cutters-Meet 2d and 4th Thursdays, Building Trades Temple.

Garment Workers No. 131—Meet 1st and 3d Thursdays, Labor Temple, 316 Fourteenth; Headquarters, 316 Fourteenth.

Gas Appliance and Stove Fitters—Meet 2d and 4th Wednesdays, Labor Temple, 316 Fourteenth.

Gas and Electric Fixture Hangers No. 404—Meet 2d and 4th Mondays, Building Trades Temple. Gas and Water Workers-Meet 1st and 3d Thursdays, Building Trades Temple.

Glass Bottle Blowers-Meet 2d and 4th Sasurdays, Labor Temple, 316 Fourteenth.

Glove Workers-Meet 3d Friday, Roesch Bldg.

Granite Cutters Meet 2d and 4th Tuesdays, Building Trades Temple

Grocery Clerks—Meet 1st and 3d Thursdays; Headquarters, 1254
Market; hours, 10 to 11 A. M.
Hatters—Jas. McCrickard. Secretary, 1154 Market.
Hackmen—Meet 2d and 4th Thursdays. Labor Temple, 316 14th.
Holsting Engineers No. 59—Meet Mondays, Building Trades Temple.
Horseshoers—Meet 2d and 4th Tuesdays, Building Trades Temple.
Housesmiths and Iron Workers No. 78—Meet Wednesdays, Building Trades Temple.

Trades Temple.

House Movers—Meet 2d and 4th Wednesdays, Building Trades Temple.

Ice Wagon Drivers—Meet 2d and 4th Tuesdays, 1254 Market.

Iron, Tin and Steel Workers No. 5—Meet 1st and 2d Saturdays.

Metropolitan Hall, South San Francisco.

Janitors—Meet 1st Monday and 3d Saturday, 8 p. m., Labor Temple, 316 Fourteenth.

Laundry Wagon Drivers—Meet 2d and 4th Wednesdays, Van Ness Hall, 222 Van Ness avenue. Leather Workers on Horse Goods-Meet 1st and 3d Thursdays, Building Trades Temple.

Machine Hands—Meet 2d and 4th Tuesdays, Labor Temple, 316 14th.

Machinists' Auxiliary, Golden West Lodge No. 1—Meets 1st and 3d

Tuesdays, 248 Oak.

Machinists No. 68—Meet Wednesdays; Headquarters, 248 Oak.
Markinists—Meet 4th Monday, Underwood Bldg., 525 Market.
Mantel, Grate and Tile Setters—Meet 1st and 3d Fridays, Building
Trades Temple.

Marble Workers No. 44—Meet 1st and 3d Tuesdays, Building Trades Temple. Marble Cutters No. 38—Meet 2d and 4th Mondays, Building Trades Temple.

Marine Firemen, Oilers and Water Tenders—Meet Tuesdays, 58 Com-mercial.

Marine Gasoline Engineers No. 471-Meet 1st and 3d Thursdays. Metal Polishers—Meet 1st and 3d Wednesdays, Veterans' Hall, 431 Duboce avenue.

Milkers-Meet 1st Tuesdays at 2 p. m., and 3d Tuesdays at 8 p. m. at Labor Temple; Headquarters, Room 5, Labor Temple.

at Labor Temple; Headquarters, Room 5, Labor Temple.

Milk Wagon Drivers—Meet Wednesdays, 177 Capp.

Millmen No. 422—Meet Tuesdays, Building Trades Temple.

Millwrights No. 766—Meet Ist and 3d Fridays, Building Trades

Temple.

Molders' Auxiliary-Meets 2d and 4th Mondays, Labor Temple, 316 Fourteenth.

Molders No. 164—Meet Tuesdays, Labor Temple, 316 Fourteenth;

Molders No. 164—Meet Tuesdays, Labor Temple, 310 Fourteenar, Headquarters, 316 Fourteenth. Mold Makers No. 66—Meet 1st Thursday, Roesch Building. Moving Picture Operators, Local No. 162—Meet 2d and 4th Thursdays, 10 a. m., at headquarters, Musicians' Hall, 68 Haight.

Musicians—Headquarters, 68 Haight.

Musicians—Headquarters, 68 Haight.
Newspaper Solicitors No. 12,766—Meet 2d and 4th Wednesdays, Labor Temple, 316 Fourteenth.
S. Schulberg, Secretary, 1804½ Bush.
Office Employees—Meet 2d and 4th Wednesdays, Pythian Castle, Hermann and Valencia.
Painters No. 19—Meet Mondays, Building Trades Temple.
Pattern Makers—Meet 2d and 4th Thursday nights at headquarters.
Pacific Building, Fourth and Market.
Pavers No. 18—Meet 1st Monday, Labor Council Hall, 316 Fourteenth
Photo Engravers No. 3.
Meet 1st Monday, Labor Council Hall, 316 Fourteenth

Photo Engravers No. 8—Meet 1st Sundays at 12 m., in Labor Temple Pile Drivers, Bridge and Structural Iron Workers—Meet Wednesdays Headquarters, 457 Bryant. Plasterer No. 66—Meet Mondays, Building Trades Temple.

Plastolers No. 06—affect Montalys, Building Trades Temple.

Plumbers No. 442—Meet Fridays, Building Trades Temple.

Post Office Clerks—Meet 4th Saturdays, 1254 Market.

Press Feeders and Assistants—Meet 2d Wednesdays, Labor Council

Hall, 316 Fourteenth; Headquarters, 557 Clay.

Printing Pressmen No. 24—Meet 2d Mondays, Labor Council Hall, 316 Fourteenth. Chas. Radobold, Business Agent, 557 Clay.

Rammermen.—Meet 1st Tuesday, Labor Temple, 316 Fourteenth.
Retail Clerks No. 432—Meet Wednesdays, 8 p. m., K. of P. Hall
Retail Delivery Drivers—Meet at headquarters, 2d and 4th Thursdays,
1254 Market. 1234 Market.

Retail Shoe Clerks No. 410—Meet Tuesdays, 8 p. m., K. of P. Hall.
Riggers and Stevedores—Meet Mondays, 8 p. m., 74 Folsom
Sailors' Union of the Pacific—Meet Mondays, 63 Commercial.

Satiors Union of the Pacific—Meet Mondays, 63 Commercial.

Sail Makers—Meet Thursdays, Labor Council Hall, 316 Fourteenth.

Sheet Metal Workers No. 95—Meet 1st and 3d Mondays, 224 Guerrero.

Sheet Metal Workers No. 104—Meet Fridays, 224 Guerrero.

Ship Drillers—Meet 2d and 4th Tuesdays, Hibernia Hall, 454 Valencia.

George A. Upton, secretary.

Sign and Pictorial Painters No. 510—Meet Fridays, Building Trades Temple.

Soda and Mineral Water Bottlers-Meet 1st Friday, Labor Council Hall, 316 Fourteenth.

Hall, 316 Fourteenth.

Soda and Mineral Water Drivers—Meet 2d Friday, 177 Capp.

Stable Employees—Meet Thursdays, 248 Oak.

Stationary Firemen—Meet Tuesdays, Labor Temple, 316 Fourteenth.

Steam Engineers No. 64—Meet Tuesdays, Building Trades Temple.

Steam Fitters and Melpers—Meet 1st and 3d Wednesdays, Labor Council Hall, 316 Fourteenth.

Council Hall, 316 Fourteenth.

Steam Fitters No. 599—Meet Tuesday evenings, 224 Guerrero.

Steam Laundry Workers—Meet 1st and 3d Mondays, Labor Council Hall, 316 Fourteenth; Headquarters, 316 Fourteenth.

eam Shovel and Dredgemen No. 29—Meet 2d Tuesday, Golden Eagle Hotel, 253 Third. John McGaha, Secretary-Treasurer, ereotypers and Electrotypers—Meet 1st Wednesday, 704 Underwood Building, 525 Market.

Street Railway Employees—Jos. Giguierro, 2444 Polk.
Sugar Workers—Meet 1st Sunday afternoon and 2d Thursday evening,
316 Fourteenth.

346 Fourteenth.

Switchmen's Union No. 197—Meets 1st and 3d Sundays, 2876 24th.

Tailors (Journeymen) No. 2—Meet 1st and 3d Wednesdays, Labor Council Hall, 316 Fourteenth.

Tailors No. 400—Meet 2d Monday, Labor Temple, Teamsters—Meet Thursdays; Headquarters, 536 Br

Teamsters No. 216-Meet Saturdays, Building Trades Temple Theatrical Employees-Meet 1st and 3d Tuesdays, 11 a. m., 68 Haight.

Tobacco Workers—Meet 3d Fridays, Building Trades Temple. Miss M. Kerrigan, Secretary, 290 Fremont. Typographical No. 21—Meets last Sunday, 316 Fourteenth; Headquarters, Room 701 Underwood Bldg., 525 Market. L. Michelson, Sec.-Treas.

Undertakers-Meet on call at 3567 Seventeenth.

United Glass Workers-Meet Wednesdays, Building Trades Temple United Laborers of S. F.-Meet Tuesdays, Building Trades Temple.

Upholsterer—Meet 1st and 3d Tuesdays at Red Men's Hall, 3053 Sixteenth.

Waiters No. 30—Meet 1st Wednesday, 2:30 p.m., other Wednesday evenings, at keadquarters, 14 Seventh.

Waitresses No. 48-Meet Wednesdays, 149 Mason.

Web Pressmen-Meet 4th Monday, Labor Temple, 316 Fourteenth Wireless Telegraphers-10 East, Room No. 17.

Woman's Union Label League, Local 253—Mrs. Hannah Nolan, Secretary-Treasurer, 3719A Seventeenth.

Anti-Jap Laundry League—318-14 Anglo Bldg., Sixteenth and Mission.

ding, the other participants being Chauncey M. King and Miss Olga J. Anderson. The wedding presents were numerous and beautiful and the gowns and decorations quite elaborate. Both couples left for Santa Cruz, to spend their honeymoon, followed by the best wishes of many friends for a happy matrimonial career.

Harry Reid, a well-known operator, who left several months ago on a trip to his old home in Indiana, has returned, and is being cordially greeted by his numerous friends. While he was away his headquarters were at Muncie, Ind. Harry likes California, and says that he has found no place to compare with it during his extensive travels.

John E. Doney, for twelve years an employee of Crocker's in the ticket department, and of late a linotype operator with the California Press, left last week for his old home at Sutter Creek. Jack has a large circle of acquaintances among the craft, who regret his departure.

W. E. Merritt of Houston Typographical Union announces he will be a candidate for international secretary-treasurer at the next election. He believes in being an early bird.

Winnipeg, Can., Typographical Union has started a campaign for the securing of the 1916 I. T. U. convention. A strong committee has been appointed to handle the proposal.

The Union Printers' Mutual Aid Society held its quarterly meeting at Native Sons' Hall, October 7th. The organization adopted the report of its special committee, appointed some months ago, to revise the constitution and by-laws of the society. Radical changes were made in the laws, including the consolidation of the offices of recording secretary, financial secretary and the treasurer. Hereafter the duties of those officials will be performed by one officer-the secretarytreasurer. George H. Branch was elected to fill this important position and the salary of the office was increased to an amount sufficient to compensate the secretary-treasurer for the additional work to be performed. The president of the organization was relieved of the entire responsibility of visiting sick members and in future this duty will be performed by a committee of three, including the president, first and second vicepresidents. Hereafter the society will meet quarterly on the second Sundays in January, April, July and October. Necessary changes in the laws were made in order that the business usually performed at the monthly meetings may be conducted by the board of directors.

In the Full Dinner Pail and at Home when Day's Toil is Done



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Union-Stamped Shoes

SOLD BY UNION CLERKS IN A UNION STORE

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"THE GREATEST SHOE HOUSE IN THE WEST"

825 MARKET STREET OPPOSITE STOCKTON

COMMERCIAL BUILDING
SAN FRANCISCO'S UNION SHOE STORE

We Give S. & H. GREEN TRADING STAMPS

Personal and Local

The grand ball of the Junior Typographical Union of apprentices will be held in Eagles' Hall, Golden Gate avenue and Leavenworth street, tomorrow, Saturday evening, October 24th. The boys have done some hard work in their preparations and a good time is assured, and all are invited.

The Laundry Workers' Union has granted Charles Childs a month's leave of absence to enable him to attend the A. F. of L. convention in Philadelphia. The union initiated forty candidates Monday night and went on record as opposed to prohibition. A donation of \$150 was voted to the laundry workers on strike in Brockton, Mass.

Carpenters' Union No. 483 last Monday night paid \$65 in accident benefits and listened to a report on the recent brotherhood convention from A. M. McLean and J. T. Greenwood.

Ship Drillers' Union No. 9037 will affiliate with Boiler Makers' Union No. 205 on November 1st. The union has made a donation to the Stockton fund.

The sum of \$100 was paid in sick benefits by Bartenders' Union at the last meeting, when five candidates were initiated and an equal number of applications for membership were received. The union is conducting a vigorous campaign against the prohibition amendment.

A large delegation of California trade unionists will attend the annual convention of the American Federation of Labor, which will convene in Philadelphia on Monday, November 9th. Among the San Francisco labor men who are planning to attend the convention are P. H. McCarthy, Andrew J. Gallagher, Paul Scharrenberg, Andrew Furuseth, Patrick Flynn, M. J. McGuire and Charles Childs. Practically every city in California will be represented at the convention, which promises to be one of the most important in the history of the A. F. of L.

Stable Employees' Union No. 404 contributed \$50 to the Eight-Hour League and elected Thos. Crandall and Albert Seaback delegates to that organization.

Cigar Makers' Union No. 228, at its last meet-

ing disbursed \$60 in two death benefits, \$20 benefits to sick members, \$25 to the locked-out unionists at Stockton, and made some minor gifts to relieve distress.

Marin County printers at San Rafael last Saturday organized San Rafael Typographical Union No. 729. T. H. Dawson was elected president; J. H. Putman, vice-president, and M. A. Andrade, secretary-treasurer. These officers with C. C. Olmstead and A. F. Morris will compose the executive committee. Heretofore Marin County printers have been under San Francisco Union No. 21.

The Labor Council last Friday voted to send three delegates to the Eight-Hour League and donated \$100 to its fund. It also indorsed a resolution of the Solano County Building Trades Council favoring the eight-hour law.

The law and legislative committee of the Labor Council will look into the matter of introducing an ordinance which will extend the territory in which the motormen will be allowed to sit down while running their cars. The matter will be first taken up with the Carmen's Union.

The old veteran of many encounters has declared that neutrality and pleasure must rule supreme on the night of October 24th. On this date old General Delivery himself will escort his latest protege, Miss Parcel Post, to the society rag dance given by the post office clerks under the auspices of the 1915 convention committee. An evening of pleasure that will outdo the successful social events of the past has been promised by the committee which has arranged an elaborate program. The cabaret will be supplied with talent and specialties from the local playhouses. A beautiful silver loving cup has been offered for the best represented club on the floor. A committee composed of Judges Crothers, Flood, Cerf and Conlan will decide this contest. The committee in charge of this dance is: J. Harry Gallagher, chairman; F. W. Lane, Wm. Donovan, John Gilmour, C. A. Gilmour, Jos. Hansen, Wm. Morrisson, T. F. Hardy, John Fitzgerald. Joseph Phipps, Dan Laird, Ed. Roethe, H. C. Behrens, J. L. Madden, E. L. Smith, T. C.

REFUSE TO ARBITRATE.

The arbitration proposition presented to the employers of Stockton by the committee representing the unions, and which was rejected by the Merchants, Manufacturers and Employers' Association last Monday night, read as follows:

"The committee representing union labor of Stockton in the controversy which for weeks has existed between certain employers and employees believes it is a waste of time for this conference to try to adjust the differences which so frequently have been termed small and trivial by the employers. Hence, having endeavored to settle definitely and positively the differences referred to, and finding that it is impossible to arrive at any tangible and reasonable basis for a mutual understanding, we, the committee representing the unions of Stockton, hereby submit a proposition to you gentlemen, representing the employers, which in our opinion will terminate the injurious and unpleasant trouble, with credit and honor to all parties concerned.

"That both parties to this controversy, the employers on the one hand and the employees on the other, through their representatives, submit the questions at issue to a board of arbitration, made up as follows: Two to be selected by each side; these four so selected to choose the fifth; or three to be selected by each side; these six so selected to choose the seventh. The membership of said board of arbitration to be made up of persons absolutely free from any association, connection or membership with either of the parties involved in the present controversy. The board of arbitration is to organize immediately, conduct its hearings and procedure of admitting evidence and taking testimony as the best judgment of the board may deem proper and right; the results of the findings and decisions of this board of arbitration to be binding upon both parties to the controversy, and in the furtherance of permanent peace and prosperity to the city of Stockton and its people.'

The fact that the association rejected the offer of arbitration has no particular significance so far as the main fight is concerned, as is plainly indicated by the following statement by one of its members:

"The leading members of the association fully appreciate that we are defeated, but they desire to avoid the humiliation of admitting defeat, and would rather see the association crumble to pieces than do so. They know that a large number of members will withdraw and settle individually with the unions and that this means the death of the organization, but they are convinced that that is the best way out of a very bad situation—a better way than openly admitting failure. Personally I was willing to arbitrate, but the majority voted the other way. I shall now give up my membership in the association and go it alone in peace with labor as I have heretofore."

This statement indicates that while some of the employers may still elect to fight, a great many of them will now proceed to make terms with the unions in their individual capacity.

One thing, however, is absolutely certain. The unions are winning the fight and need but keep up the good work to make the victory complete.

The boycott on the products of the Sperry Flour Company must be kept up with vigor, and the small assessment which has enabled the strikers to hold out must be continued to the end.

"EL CRISTOFORO"

Clear Havana Cigars

UNION MADE

UNION MADE